



Holy Trinity  
Combe Down



St Andrew's  
Community Church

## About us and who we are looking for:

*Holy Trinity Combe Down is a parish of two vibrant and growing Anglican churches on the southern edge of Bath. With an emphasis both on deep and relevant bible teaching, and a desire to encounter God in worship and grow in the gifts of the Spirit, we are genuinely 'Word and Spirit' in approach. We are looking for a person of God who has a passion for worship, is gifted musically, and has the desire to deepen and grow God's Kingdom. You would be joining a united staff team who love our church and are excited about what God is doing here now.*

## The Role

There are two main aspects to this key role:

1. Taking the lead on our sung worship across two morning services and an evening service.
2. Using your gifts to deepen and grow God's kingdom.

## Worship:

The Worship Leader will

- **Music**
  - Develop, plan and lead worship services that are engaging, meaningful and in line with the theology and values of HTCD, with an emphasis on contemporary worship.
  - Remain up to date with good, new songs to keep our repertoire fresh.
  - Liaise with those managing the sound desk and loading the laptop, ensuring cover for sound/projectors at key times.
  - Provide music and worship for specials services e.g., Christmas, Easter.
- **Volunteers**
  - Be responsible for the leadership of the worship team for building, coordinating, and motivating both musicians and the audio-visual team, all of whom are volunteers.
  - Provide training such as musical practice, the technical aspects of contemporary worship, choosing a 'set list', leading worship in church and the theology of worship.
- **Congregations**
  - Understand and develop the subtle differences between our congregations and leading worship in a way which both takes those differences seriously and grows our love for God and whole-life worship.

## Growth and Discipleship:

We want to enable you to use your gifts to lead people to Christ and deepen their faith and understanding of Him. How you might do this will be explored at interview and developed over time with the ministry team. We would like to task our Worship leader with developing a culture of worship amongst younger people.

## General:

### The Worship Leader will

- Attend our services and be an active member of this Church.
- Attend weekly staff meetings.
- Be an advocate for the 'Word and Spirit' theology of Holy Trinity.

## Management:

### The Worship Leader will

- Be directly responsible to the Vicar and be employed by the parochial church council of Holy Trinity Combe Down.
- Be responsible for the leadership of the worship team and for ensuring service leaders and worship group leaders work well together.
- Manage a worship budget to ensure adequate resources are in place to deliver your vision for worship.
- Work closely with other Ministry staff to develop and deliver new opportunities for growth and/or deeper discipleship.
- Work with the staff team and be based primarily in the Church Office (although there maybe some scope for a hybrid working pattern).

## Training and Support

- A personal support network within the parish will be encouraged.
- Ongoing training and professional development will be encouraged (incl. a small annual allowance for this purpose).
- Regular supervision meetings and annual appraisal with line manager.

## PERSON PROFILE

(Knowledge/Skills, Experience and Attributes required for the role and to be explored during interview)

**The most important thing about the person we are looking for is that they are walking daily with Jesus, seeking Him and filled with His Spirit.**

### Faith and Character

- Mature in your faith and growing in the likeness of Jesus.
- Developing healthy patterns of Christian discipleship in your own life e.g., prayer, bible reading, hospitality, rest.
- Able to own your mistakes and seek advice when needed.
- Teachable, friendly, and able to connect with church family and the community.
- Happy to 'sit under' **a spiritual director or mentor.**

### Skills

- Experienced at leading others in musical worship.
- Able to recruit, motivate and offer development and training to the team in both theology of worship and musicality.
- At ease leading small groups.

- Good organisational skills; able to organise others.
- Appreciates and engages with a breadth of worship styles.

### Music qualifications

- Solid understanding and competence in at least one instrument and voice, and ideally able to support others in their musical development.
- Able to read and write music.
- Able to arrange music.

### Technical abilities

- Computer literate with Microsoft Office packages (e.g., Word, Excel, Outlook)
- Familiar or willing to learn Pro-presenter and Planning Center software.
- Able to operate sound and visual equipment, and train others.
- Able to maintain the systems and troubleshoot when the need arises.

### Experience

- Required: At least 3 years' experience of leading Spirit-filled worship in a contemporary style.
- Preferred: Some experience of leading and/or preaching in services

### Genuine Occupational Requirement

There is a Genuine Occupational Requirement (GOR) that the post-holder is a practising Christian. Schedule 9 of the Equality Act 2010 applies. We also ask that the successful candidate, if not already, attends Holy Trinity.

## HOW TO APPLY

We encourage all potential applicants to get in touch with Vicar, Shawn Swinney, for an informal chat, ([shawn@htcd.church](mailto:shawn@htcd.church) or Tel 01225 835835). We also invite you to visit our Sunday services, to see our current morning music provision in action. Our services are also available on our YouTube channel (although please note we do not yet have the facility to mix sound for both in person and online viewing and in person is given priority).

To apply for this role, please send your CV and a covering letter, which must outline why you would be suitable for this role, to Liz Hume at [opsmanager@htcd.church](mailto:opsmanager@htcd.church). Please also send links to recent work, if possible; and a phone recording of two songs using an instrument of your choice and without the use of any editing software.

We shall be assessing the applications as they arrive and will close the vacancy once an appointment is made. We plan to interview on a Saturday to allow a short time of worship with the band.

Applicants must be eligible to work in the UK. Find the full job description at [www.htcd.church](http://www.htcd.church).

Holy Trinity Combe Down Church Office  
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